

**SPECIAL MEETING MINUTES**  
**Board of Directors of Timberon Water and Sanitation District**  
**Thursday February 6, 2025, at 4:00 pm**  
**Timberon Community Center, "Lodge"**  
**1 Bobwhite Circle, Timberon, NM 88350**

**CALL TO ORDER**

The meeting was called to order at 4:00pm by Chairman David Cruey

**Pledge of Allegiance**

**Salute to the New Mexico Flag** *"I salute the flag of the state of New Mexico, the Zia symbol of perfect friendship among united cultures."*

**ROLL CALL**

Chairman David Cruey, Vice Chair Edward Hardesty, Director Derenda Robb were all present. Treasurer Jesse Duckett and Director Allen Burmeister were absent. Also present was Secretary Nanette Thorell.

**APPROVAL OF AGENDA**

Vice Chair Hardesty moved to accept the agenda as written. Director Robb seconded the motion. A vote was called. Vice Chair Hardesty voted yes; Director Robb voted yes. The motion to accept the agenda passed.

**OLD BUSINESS:**

**1. Discuss/Approve minutes of the January 14<sup>th</sup> Regular Meeting.**

Vice Chair Hardesty moved to accept the minutes of the January 14<sup>th</sup> Regular Meeting as written. Director Robb seconded the motion. A vote was called. Vice Chair Hardesty voted yes; Director Robb voted yes. The motion to accept the minutes of the January 14<sup>th</sup> Regular Meeting passed.

**2. Discuss/Approve minutes of the January 27<sup>th</sup> Special Meeting.**

Vice Chair Hardesty moved to accept the minutes of the January 27<sup>th</sup> Special Meeting as written. Director Robb seconded the motion. A vote was called. Vice Chair Hardesty voted yes; Director Robb voted yes. The motion to accept the minutes of the January 27<sup>th</sup> Special Meeting passed.

At this point, Treasurer Duckett arrived and took his seat.

**NEW BUSINESS**

**1. Discuss/vote to approve the new position of Compliance Officer**

Chairman Cruey reviewed the responsibilities of the Compliance Officer position and stated that GM Price has volunteered to reduce his salary by two-thirds, freeing up funds for the new hire. Vice Chair Hardesty read aloud the responsibilities of the role and confirmed that the CWA Union had received a copy of the job description and had no objections to the new position.

Treasurer Duckett raised concerns about ensuring that the procedure for creating a new position aligns with the organization's Bylaws. After discussion, Vice Chair Hardesty moved to approve the new position of Compliance Officer. Director Robb seconded the motion. A vote was called: Vice Chair Hardesty voted yes, Treasurer Duckett voted yes, Director Robb voted yes. The motion to approve the new position of Compliance Officer passed.

## **2. Discuss/vote to approve the new position of Level 4 Water Operator**

Vice Chair Hardesty informed the group that a strong candidate had been identified for the full-time Level 4 Water Operator position and that the current Level 4 Operator, Aaron Foster, would be working with him during the transition. This is a supervisory role and will not be part of the Union.

Treasurer Duckett inquired about the salary for the position. After discussion, Vice Chair Hardesty moved to approve the new position of Level 4 Water Operator. Director Robb seconded the motion. A vote was called: Vice Chair Hardesty voted yes, Treasurer Duckett voted yes, Director Robb voted yes. The motion to approve the new position of Level 4 Water Operator passed.

## **PUBLIC QUESTION AND ANSWER SESSION**

Audience member Clark Clement inquired about the ongoing discussions on Facebook regarding a complaint against the district. Chairman Cruey responded that the complaint filed with the state is public information and, in the interest of transparency, it was shared with the community.

Audience member Arden Schug asked about the current PRC complaint submitted by Mark Harding. Vice Chair Hardesty explained that the district is required to respond through legal counsel, which will result in additional costs. He noted that some current projects may need to be set aside until the matter is resolved.

Mr. Schug also inquired about the status of the new meter reader purchase. Chairman Cruey confirmed that the process is already underway, the new software has arrived, and office personnel are attending training sessions.

Audience member Kimberly Bufton expressed appreciation on behalf of herself and the community for the work of the new General Manager, Otis Price.

## **DIRECTOR'S REMARKS**

Vice Chair Hardesty reviewed the work that GM Price has been doing in coordination with the Otero County Roads Department. He also commended the office staff and volunteers for their hard work, and Derenda for the work on the Cemetery and the Grants.

Chairman Cruey expressed appreciation for Administrative Assistant Wendy recognizing the great work she is doing getting our books back in order after the mess that was left by previous administration. He stated, "We are correcting many issues, we have brought in a

lot of new innovations". He went on to say, "we are now making giant strides forward, the outlook is good, and we are living up to our financial responsibilities".

Director Robb emphasized the importance of transparency with the public, stating, "If we can show what's been going on, what we are doing about it, and where we plan to go with it, I think everybody would be a lot more lenient with their expectations."

### **MOTION TO ADJOURN**

Vice Chair Hardesty moved to adjourn the meeting. Director Robb seconded the motion. A vote was called. Vice Chair Hardesty voted yes; Treasurer Duckett voted yes. Director Robb voted yes. The motion to adjourn passed and the meeting adjourned at 4:45 pm.

Approved Feb 11, 2025

~~Chairman David Grucey~~

VICE CHAIR Edward Hardesty

Secretary Nanette Thorell

