

MINUTES OF THE OCTOBER 20, 2018 REGULAR MEETING
OF THE TWSD BOARD OF DIRECTORS

Attending the meeting were Chairman Joseph Mainello, Vice Chairman Richard McMullen, Treasurer Lester “Brent” Henderson, Directors Michael Gonzalez, and Clark Clement. There being a quorum present, the meeting was called to order by Chairman Joseph Mainello at approximately 10:00 AM.

Chairman Mainello made an announcement that the fire alarm system was not working. He said that the fire chief, Tony McWilliams was present and would provide a fire watch. He gave the board members an opportunity to voice their opinions on whether the meeting should continue. Director Clement said the meeting should continue; Director Henderson stated that he was okay with a fire watch; Director McMullen said he was okay with it; Director Gonzalez said that he was okay with a fire watch.

Saluting of the flags was accomplished.

Approval of Agenda: Director McMullen moved to approve the agenda as written. Director Gonzalez seconded. There being no discussion, the vote was called. Directors McMullen, Henderson, Gonzalez, and Clement voted aye. The motion passed.

Old Business.

General Manager’s Report. General Manager, Ronald Wyatt, gave his report.

The Emergency Response Plan is being review by NM Environment Department.

Operations and Maintenance manual is almost complete.

We had a Union negotiation meeting – that’s later on the agenda.

Grant 3363-CIF grant status, Water System Improvements (Carissa Springs) for \$236,929. There will be a pre-bid meeting on October 30th, bid opening November 15th, award on November 17. The project should be completed at the end of March 2019. The final inspection will be done after that.

The grant for the Master Plan is on track. It has to be reviewed by Steven Deal for approval.

Employees Jesse Duckett and Joe Shields have started working on the materials for the Springs project.

Leak repairs have been made on Bear, Norwood, Sacramento, and Cabin. Employee Terry Montoya is working on getting the furnace repaired above the library.

Treasurer’s Report. Treasurer Henderson read the reconciled bank balances as of September 30, 2018: Checking Account \$37,754.85; Water Standby Savings Account \$22,514.15; Water Restricted Reserve Account \$34,927.53; Facilities and Services Savings Account \$86,463.11; USDA Debt Service Savings Account \$4,548.80; USDA Short Term Assed Repl Savings Account \$73,061.10; USDA Construction Loan Account \$848.54; First National Construction \$50.00.

Committee Reports.

Budget Committee. Approve Quarterly Budget Reports. The next budget committee meeting will be on November 2nd. Director Henderson moved to approve Quarterly Budget Reports (Resolution 2019-04) and Director McMullen seconded. Directors McMullen, Henderson, Gonzalez, and Clement voted aye and the motion passed.

Other committee reports – None.

Discuss/Approve union negotiation results. The GM explained the negotiation process. Director Henderson explained that a flat rate was fairer to the employees on the low end of the wage scale. The GM stated that an increase of .65 per hour retroactive to July 1st was negotiated. There was some discussion. The discussion devolved into a discussion of the water system, mil levy, and other subjects. Director Henderson moved to approve the bargained for .65 increase per hour and Director Clement second. Directors McMullen, Henderson, Gonzalez, and Clement voted aye and the motion passed.

New Business.

Approval of the October 16, 2018 Work Session Minutes. Director McMullen moved to approve the minutes as written and dispense with the reading. Director Clement seconded. Directors McMullen, Henderson, Gonzalez, and Clement voted aye. The motion passed.

Discuss/Approve to establish a committee to review TWSD properties needing repairs (buildings, septic tanks, etc.) Director Clement will head the committee. The GM stated that he had gone to a Capital Outlay meeting on Tuesday and he asked for funds to repair Lodge building. It was shot down. There was much discussion. There was discussion concerning obtaining Federal funds for ADA compliance. Director Clement stated that we need a plan; we need to get inspections with costs of repairs. Director Gonzalez stated that we need to break the repairs into smaller jobs. Director McMullen moved to form an infrastructure committee. Director Gonzalez seconded. Directors McMullen, Henderson, Gonzalez, and Clement voted aye and the motion passed.

Discuss rules for disposing of TWSD properties (foreclosures, quit claims). Director McMullen researched this and found it to be a lengthy process. There is a three-page check list to follow before it can be sent to the state for approval. Director Henderson recommended a working group to make policy. Audience member Marcie Montoya said she was willing to take charge.

Discuss directing the GM to have employee policy meetings. Director Gonzalez made a case for change. He read an HR document concerning policies. The GM said he will update the personnel policy. Director Clement said that training is a good idea. There was much discussion. Director Gonzalez moved to have the board instruct the GM to start training employees in accordance with policy 902. No second. There was more discussion. The GM asked if he could start discussion with the union concerning policy. Board members agreed. Director Gonzalez moved for the GM to begin updating personnel policies. Director McMullen seconded. There was more discussion. Directors McMullen, Henderson, Gonzalez, and Clement voted aye and the motion passed.

Presentation by Noreen Gonzalez concerning use of annex kitchen. Ms. Gonzalez explained that she would like the use of the annex kitchen for various events/meetings. There was some discussion. The GM was concerned about the cost. This item was tabled.

Concerns of Board member conduct and behavior by Mary Gonzales. Audience member Mary Gonzales read a lengthy list of accusations against Director Gonzalez. Director Gonzalez stated that there doesn't seem to be any proof of the allegations. There was much arguing. The Chairman stated that he will send the list to the attorney. Director Gonzalez read the oath of office. Director McMullen moved to give Director Gonzalez a time frame for a written rebuttal and attach it with the allegations and then forward it to our lawyer. Director Clement seconded. Directors McMullen, Henderson, and Clement voted aye. Director Gonzalez abstained. The motion passed.

Review resumes and appoint new Secretary of the Board. The board members were previously given the resumes with the names/identifiers redacted. Director McMullen called for a vote on qualifications reviewed from resumes. The first vote was Director Gonzalez #4; Chairman Mainello and Director Clark #3; Directors McMullen and Henderson #1. The #4 resume was discarded and a revote was called for. Directors McMullen, Henderson, Gonzalez, and Clement voted for #1; Chairman Mainello voted for #3. Amy Fierro had resume #1 and received congratulations from the board.

Directors' Remarks.

Director Gonzalez thanked all for being here and bearing through the disruptions. He then read scripture.

Director Clement said he was glad to see lots of people show up. He said committees are a positive move.

Director McMullen thanked all for coming; it was a good evening.

Director Henderson congratulated Amy Fierro. He thanked the previous secretary.

Chairman Mainello thanked the secretary nominees. He thanked Amy and told her to get with Linda for information. He thanked everyone for coming.

Director McMullen moved to adjourn the meeting and Director Henderson seconded. Chairman Mainello, Directors McMullen, Henderson, Gonzalez, and Clement voted aye, and the meeting was adjourned.

Minutes Approved November 13, 2018:

Secretary Amy Fierro_____

Treasurer Lester "Brent" Henderson_____